



Waterworth Consulting
For future-resilient organizations

WATERWORTH CONSULTING
09 January 2024

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Waterworth Consulting supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of our company's strategy, culture, and day-to-day operations and engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Waterworth Consulting will clearly state this commitment to our stakeholders and the general public. We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and, therefore, commit to reporting on progress starting the calendar year after joining the UN Global Compact and annually thereafter, according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expresses continued support for the UN Global Compact and renews our ongoing commitment to the initiative and its principles. This is separate from our initial commitment letter to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations and contribute to United Nations goals, particularly the Sustainable Development Goals.
- An update on the company's sustainability initiatives, sustainability policy, and ethical business practices.

Sincerely yours,

Melody Waterworth
Founder and CEO